**Role: Community Pastor
Hours: 35 hours per week
Salary: £24k-28k per annum**

**Purpose:**This role will play an important part of how Horizon returns to physical meetings after the COVID-19 pandemic. The primary purpose of this role is to lead the community work of Horizon Church Sutton to meet the practical and spiritual needs of our area in line with Horizon Church’s Mission Statement and Values. You will be covering the current requirement of our area whilst strategically planning for the future of our community work. You will be a core member of our ministerial team and will have autonomy, with support available, to lead this aspect of Horizon’s work.

You will build and develop teams to work with you to reach out to, care for and engage with the local community. You will also develop links and relationships with local leaders and inter-church initiatives.

It is important to note that you will be engaging with a mixture of people, some of whom will be vulnerable, often with little to no experience of church or faith and have challenging home environments. There is plenty of opportunity for creativity and exploring new areas and ways of how we do Church/minister to our community.

Currently Horizon Church is transitioning leadership responsibility from the retiring Senior Pastors to the Associate Pastor. You will have an important role and voice in this transition working alongside the current Leadership Team.

This role will report directly to the Associate Pastor and will work within all of Horizon’s policies and protocols.

**Who can apply for this role?**Candidates should have a minimum of 5 years’ experience serving in ministerial or leadership positions within a Church – paid or unpaid.

You should have a personal relationship with Jesus Christ and with the intention of becoming a committed member of Horizon Church.

You will be enthusiastic, willing to learn, adaptable, committed, and able to bring ideas, suggestions and take initiatives.

You will need to have a basic understanding of IT and computers.

You will have experience of working with two of our priority areas, young people, and young adults. You will also have experience and/or willingness to learn leading a team. Theology training is ideal but not essential.

**Opportunities and potential of this role:**You will have the opportunity to have a real impact in a local community.

You will be afforded the freedom to try new things, to make mistakes and play a vital role in defining how we ‘do Church’ to effectively reach people. You will be supported by and accountable to the Leadership Team and your line manager. Learning and development is critical to growing personally and professionally - therefore you will have access to 5 paid training days per year with an annual training budget.

Your work life balance will be a priority as part of the role. Horizon has a focus on being a good employer which means ensuring we pay fairly, provide the support needed and protect the balanced lifestyle of our staff, so they can serve out of a full tank!

This role would require regular attendance and commitment to worship and belong to Horizon.

**Role description:
KEY RESPONSIBILITIES**Lead the community work of Horizon – develop and implement the strategy with close support for the Leadership Team

* To be responsible for the pastoral care of the people engaging with your ministry
* To inspire, build and develop a team of volunteers in line with the Safeguarding policy
* To set an example of commitment, attitude, speech, and lifestyle to the Church
* To develop and strengthen links with Assemblies of God alongside local authorities and statutory organisations
* Develop relationships with local church leaders and initiatives
* Work as a team with the administrator, children's and family’s worker, pastors and other church workers and volunteers to reach our community for Christ
* Manage a community works budget
* Potential requirement to find, apply and secure additional funding through grants and schemes. Ensure follow up reports are provided
* Evening work may be required

 **Key Competencies & skills
PERSON SPECIFICATION**

* High levels of leadership - can inspire and encourage others
* Excellent interpersonal and communication skills
* Demonstrate a flexible approach to work, to be self-motivated and able to manage/prioritise own workload
* Confident in engaging and building relationships with people at all levels
* Ability to communicate and liaise with organisations and authorities to put the support in place for vulnerable people
* Maintain high confidentiality, tact, diplomacy and discretion, handling situations appropriately
* Excellent organisational and time management skills and able to work towards tight deadlines
* Willing to learn new skills, problem solve and undergo training

**Required for role:**

* Minimum 5 years’ experience in paid or unpaid Church role
* Current active service in a local church
* DBS check and safeguarding training (both arranged by the church)
* Enthusiasm, adaptability, reliability and the ability to work as part of a team
* Willingness to grow and develop in personal, spiritual and ministry areas
* Occupational requirement that the chosen candidate be a practicing Christian under Part 1 of schedule 9 to the Equality Act 2010.

**About Horizon Church Sutton**

Horizon is an Assemblies of God Pentecostal church established in 2010 in response to God calling us to a new challenge in how we ‘do church’. After a period of hiring various venues for our activities, we moved into our current base at Assembly Walk, on the St Helier estate in Carshalton, in May 2013.

We aim to be a church that pursues the following qualities:

A God Centered Community - *Horizon Church Sutton is a borough wide church focussing on creating a God centred community on St. Helier estate to communicate the life changing message of Jesus.*

Restoration, Hope and Wholeness - *We want to be a church that is transformational for individuals by reaching, restoring and reviving the lives of individuals in our community.*

Intergenerational, Relational & Friendly - *We want to be a church that supports and encourages growth and development in the lives of individuals, families and our local community through our community groups and outreach work for all ages.*